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69

## **Patrick Gentempo**

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Best of success.

John Bowen

Co-founder, AES Nation

John J. Bowen JE.

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**John Bowen:** As entrepreneurs, on occasion, even as we're trying to accelerate our growth, we get stuck, and I'll tell you, that's a bad feeling. It's not only for you, but for your whole team, everyone around you. You're not able to really accelerate and make that impact, that dent in the universe. Well, our next guest, he's made a huge dent. He has continually reinvented himself, and he's got unstuck many times, and he's here to share with us how we can do it. Stay tuned. You'll be glad you did.

John: Patrick Gentempo, I really appreciate you being here today.

Patrick: Well, I'm really thrilled to be here, John. I listen to your podcasts and I'm honored to be one of the guests.

**John:** Oh, thank you. Let me set the stage a little bit more, because you've done so much. We were just talking there before we turned on the camera. I think of it as Act I, Act II, Act III, and when I looked at this, I'm going ... you know, you start out as a chiropractor, you had a very successful practice, then that's kind of Act I. Then you wanted to even make that bigger dent, diagnostic business, eight figures, really making a huge impact. Sold that, went turnkey, full-cycle as an entrepreneur, and now you're helping other entrepreneurs. You're building more businesses and you've got a holding company. I mean, it's wow.

What really I'm excited about is you've been able to do so many things in a relatively short period of time, and so many of us as entrepreneurs get stuck. Let me go first. Did you just start out being able to do all these things when you were a kid? A little background here first, Patrick.

Patrick: Well, I guess I think I was always entrepreneurial as a kid. I had always had a keen interest in just having ideas and doing them. Probably my first business was in seventh grade, where I would show up in seventh grade class ... even though I advise kids not to eat candy now ... but I'd show up with pieces of candy that other kids would want to pay me for. I realized, hmmm, if I'd ride my bike to the store and buy big chunks of it in inventory ... I wasn't thinking in terms of inventory ... but would bring it to school, I could sell it off piecemeal, and I was making three, four, five bucks every day.

Next thing you know, I said, "Well, this is fun, and I like it," and I was providing a service that my classmates appreciated me for. I've always been working since then, and typically for myself, trying to find a way to do things. As a high school athlete, I'll brag I was a two-time national AU karate champion in my teams, and was involved in athletics. My senior year I wrestled and I injured my neck really bad, and I had a pretty miraculous experience at the chiropractor's office and decided this was what I wanted to do with my life.

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I went to chiropractic school, I got out of school and I launched into practice, but while in practice, I recognized that there were some aspects of the assessment part of what I was doing that weren't adding up completely for me. I felt like I was sometimes selling a product that I wasn't sure I was delivering. I had met with a colleague that was really into research and technology, and he brought this technology in an infant stage into my office, and we looked at it and started playing with it, developed applications and protocols, the next thing you know, I was hiring programers and developers and engineers to create a device.

We ended up getting some patents on that and it grew into a fairly substantial business that, over 20 years as its CEO, 22 years, I grew it from a startup into a fairly substantial entity that had 9,000 clients on six continents, and about two years ago I had to make a decision. Either I was going to have to do the next makeover of that business and take it into its future, or it was time for Act III of my career, and I decided that I wanted to ... there were other things I wanted to do in the world.

It was also scary, and I think entrepreneurs will relate to this in the sense that I never realized how much of my personal identity was wrapped up in my business. I lived it. I'd flown over 3 million miles, out there speaking and promoting and getting the vision out there of what we were doing in the world, and that's what I was known for. That's what I knew myself for, so it was a really interesting thought experiment to go through the process of what would life be like if I no longer owned that business, if I no longer was its CEO. Could I let go of all that and then move into the next phase?

Probably the biggest lesson I've learned as a human being and an entrepreneur over the past years is that to move to the next level of your life, as an entrepreneur or whatever you do, it's more about what you're willing to let go of than it is about what you need to do. The let-go for me was a big let-go. It was a psychologically really interesting time for me, but once I made the decision ... and anybody that's ever sold a business, oh, my God, what a process that is, but we went through that entire process, the lawyers and all the other stuff, and all the details and the last-minute things that blow up, and your hair's on fire if you have any. It's like finally you get to that day, the deal closes, it's done, and now you're on to the next thing.

I decided that I wanted to modify the way that I work. I have children that are still young children that I wanted to be around more. My spouse is pretty brilliant and there's a lot that she can contribute, and basically our strengths match up pretty well, meaning the areas where I don't have strengths, she does, and sort of vice versa, and I wanted to have her more involved in what we were doing, to increase our relationship. We refer to it has con-fusion. Let's, with fusion, bring things together, so my relationship, my personal life, my health and fitness, my business activities. How can I put these things together so that I can leverage up?

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From that, we created our holding company, and that's been out there a couple of years. Still in its young stages, but we've got about eight holdings, I think, right now, and we're ambitious about doing some more things out there in the world.

**John:** Let's break these apart, Patrick, because you've got a lot of things going on. Let's take ... I'm thinking of the candy bar, the first thing. One of the things, most entrepreneurs, they're opportunistic at an early age. I can certainly relate to that, and I think everyone listening or viewing us today can do that as well. As you know, one of the things that I love about being an entrepreneur is the market's really good about telling you what's working.

I want to go back to your practice that you had as a chiropractor, and all of a sudden seeing that diagnostic equipment coming in or the process and so on, and you saw a business opportunity. Tell me a little bit about when that first hit you, that first day, and why you saw that. Because to build the kind of business that you built out of that, as entrepreneurs we get a lot of opportunities. The more success we have, we have more opportunities coming in, and learning which ones to try, run with, and which ones to say no to is one of the toughest things.

Patrick: Well, I'll tell you, and you're asking ... you're asking what I consider to be a paradoxical question, in this way. Actually, I just gave a lecture this past weekend to a group of really high-performing entrepreneurs called "The Adaptive Paradox." One context is we adapt ourselves to the world around us, right? As Stephen Hawking said, "Intelligence is the ability to adapt yourself to the environment around you." In one sense, we're saying, "Hey, what does the market want, and let me fill that need, and maybe if I can do that in somewhat of a creative way, I can really succeed."

Then you have the George Bernard Shaw quote, which is, "The reasonable man adapts himself to the environment around him." This might be a little bit of a paraphrase. "The unreasonable man adapts the world around him to himself. All progress is a result of unreasonable men." They're kind of paradoxical, but both are sort of necessary.

In other words, what entrepreneurs understand, I think very clearly, is that to go out into a marketplace and try to create something new, to a degree you have to adapt that marketplace to your will, and your creativity and your desire and your mission and your purpose, but at the same time you also have to have some market pull. There's got to be some gravity there, because if there's not, you can end up in a pretty compromised, ongoing tough situation, which I have over and over and over again. I know the pain of that, being what might be the bleeding edge versus the leading edge, if you will.

It's trying to ... I was having this conversation with a friend of mine recently where we talked about perseverance is a virtue to a point, but then it becomes a vice. My quote on this is, "The great thing about entrepreneurs is that they fall in love with their ideas. The problem with

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entrepreneurs is that they fall in love with their ideas." It's a matter of knowing where that line is drawn.

With that, in my case, you're exactly right. I saw a need. What was my need? I'm giving patients a schedule of how many times per week or per month they need to come in and see me. It's based on a premise. The premise is that, by giving you adjustments, we can reduce the adverse effects of stress on your nervous system and general health, and that by doing this in a sequence or in a series, a time series over time, that we can really expand your health and well-being.

It's been demonstrated. We've got results, we get good outcomes, but the question is how do I really know how much you as an individual need? How do I really know what the adverse stress was, how it's affecting your nervous system in your life? I realized the exams that we're taught and the technology of the day doesn't really quantify that. The premise from which we're operating could not be actualized through the procedure, and this could apply to any business.

The premise from which you're operating doesn't really quantify for the procedure of what you do. I'm selling this product, I'm not sure I'm delivering. I have a feel for it, there's a lot of art in there, but I really want better quantification so I can custom-tailor care in a more specified way. Isn't that great? Now this technology does it, and I'm measuring and I'm looking and I'm getting outcomes. Isn't that great?

However, the marketplace has no freaking clue about it. They don't understand the technology. It's never been taught in school. They have no context for it, et cetera, so suddenly, yes, there's a need, but the marketplace doesn't understand the need that they have. I have to go out there and teach them the need, which means I've got to go to the colleges and get it into the curriculum. I've got to get research papers published.

I've got to do all kinds of things to say, "I've got this phenomenal thing that can transform the face of the profession and health care," yet the market doesn't get it, and do I have the guts or the gonads to fight through that to get to a point where I have a business? It's interesting. Like any entrepreneur, years and years and years of headache and heartache, and then suddenly you're an overnight success, and that's pretty much the story.

**John:** No, and it's ... I think it's most entrepreneurs. It is. It's almost funny, if it wasn't so painful. We don't remember the moments along the way. I live in Silicon Valley and you're taught to fail quick, but really you don't want to fail quick unless it's totally a failure. You've got to figure it. You're taking the market, you're pivoting, and the difference between wants and needs. So often, what people need, they don't want, and so you've got to help them, and

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you've got to package it so that they can get what they want, but they actually receive what they need so they get the results. This is a challenge.

I want to go a little bit further on this. You've built the business, you've got it going. I've had the opportunity to be involved in about 40 deals. I can still remember in 1998, I sold ... with my two partners, we had a \$2 billion asset management firm that we sold, and we got offered ... I actually wanted to stay. My other two partners wanted to sell, and I was CEO. I had the largest share, but not control, and we got offered a lot of money and it was reasonable to sell it at that time.

Well, boy. I really ... I'm a financial guy, and I had never personally done a deal. I'd been an advisor and so on. I didn't realize all the emotion going on, forget about all the attorneys, all the dynamics. It's really a tough time to go through, and then when the deal's done, all those employees I had. I looked around. My wife got tired of going out to lunch with me. It's just the whole dynamic.

Patrick, walk us through that period of you made the decision, maybe did the term sheet, because so many entrepreneurs really ... there's a lot of entrepreneurs who dream about building their business, selling it, and then going on to the ... writing their next chapter in their life. Give us some of the dynamics that you went through here.

Patrick: The psychological aspects of it, or the psychodynamics, are pretty significant. I think ultimately, entrepreneurs are fueled. What is the rocket fuel that they possess that drives them? I think that that's vision. I think that they have a vision for something, so the rocket fuel that pushes them forward is this vision. The vision is literally what their purpose is. I define vision as what your purpose looks like. What do you see in the future that you're working toward, trying to create? That's vision. What is it that would get you through the psychological dynamics of being able to sell a business that you put your heart and soul into, et cetera, that's still providing your revenue and your cash flow, et cetera?

Obviously some people would say, "I'm tired, I want to cash out," and I think that's a fairly reasonable thing to do, but I think in a lot of cases and in my case, it's a matter of saying I ... if I didn't have a vision for an Act III, if I didn't have a vision for what I would do next, it would have been probably impossible for me to stop what I was doing now.

I have a friend right now who's got a very sizable company with a lot of money, a real lot of money, but it's his passion. It is everything. He's put his whole life into it, and we were having long talks because he's gotten offers and he's considering selling it. I'm talking it's legacy-type money he'd be getting, but the money doesn't matter. He's already got all the money he needs, you know, and he can see the link, but it's like, "But what would I do?" We started

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having literally an hour and a half, two-hour, in-depth conversation talking through this, and getting back to what's your purpose, what do you want to do in the world?

If your purpose is bigger than what you want to do right now, having that FU money, basically, and having the freedom of not having to own that business anymore, now let's do a thought experiment. What could you do? Let's talk about what the real vision is. What impact do you want to have on the world, and with that money and that freedom, could you do it better than you're doing it now?

He drew the conclusion, and we found a way that it would occur, that, "Yes, I see it," and now he's excited and he's aggressively working with the investment bankers and everybody else to pursue this, where he wasn't sure if he could do it before. As a matter of fact, the thought of selling his business would have been like a joke. It would have been an out-loud laugh. "This is my life. I wouldn't do anything else. I love this."

I think that that's the psychodynamics. I think to get through it, you have to have a vision for what's next. Now, that vision doesn't mean, oh, you have to be working just as hard, you've got to grow something bigger. The vision might be time with your kids. The vision might be getting yourself back in shape because you've abused yourself the last 20 years working so hard, and you want to reclaim your health. The vision might be with your spouse. The vision doesn't have to be just a business vision. It's just a vision of a life beyond this, that serves your values.

The one other point I'll make, if we say how do we decide opportunities, is this a good opportunity or a bad opportunity. My premise is never take opportunity over values. You start with what are your values, and I think you've had Rick Sapio on here and that's a drum that he beats. Rick is the guy for values-based decision-making. He does the best job of explaining

John: Yeah. Definitely Rick does a phenomenal podcast with us on values, and he ... you go ahead on AESNation.com and you'll ... just type in "Rick." I think I haven't interviewed any other Ricks.

Patrick: Yeah. For more on that, you can listen to that one.

John: Yeah, let's go to that, because I think this is that part of getting unstuck too, is that we're working so hard in our business, we don't think there's anything else out there. We've abused our body, unfortunately, too many of us as entrepreneurs. We've abused our families, our friends, our relationships, but we've got this really successful business.

Patrick: Yeah, right.

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John: We've gotten out of alignment. Pick it up from there.

Patrick: I think that what's important is ... and we talked about it earlier, I think in the opening, about why entrepreneurs get stuck, or what's the key to entrepreneurial growth. There's blockages and there's keys to growth. If you're looking for ... if you've been stuck ... entrepreneurs get into a state of what I call maximum tension, and here's what maximum tension is, in short.

You have varying dimensions of your life. You have you separate from the rest of the world, meaning your personal life, your health, your fitness, all those things that are just you, that don't involve other people. Then you have your relationship life, your spouse, your kids, your family, anything around you, friends. Then you have your career, then you have your spiritual life, then you have your financial life. There are other dimensions that we could come up with here too, but let's just take those core five, or just even a couple of those.

Let's say that what's driving you in your personal life is driving you west, just because you can't see my full arm if I reach out, but it's pulling you in that direction. Let's say what's driving you in your career is pulling you in this direction. What will happen is you'll keep driving in both directions, and you're moving, you're moving, and this is moving and that is moving and they're both going, but they keep going, going, going, going, going, going, until you get to a point of what we call maximum tension, where you now have opposing forces driving in those opposing directions as far as they can go, and at this point there's no space for to you do anything new, to get any further. You are stuck, and that's the level to which you can grow. You have contradictions or conflicts in the driving forces of your life.

Imagine now ... and again, this is just two-dimensional. Imagine it in four or five or six or seven dimensions. Spiritual is pulling you this way, financial is pulling you this way, you're all over the place, and you get to this point where you're hanging in the middle by all these ropes that are at maximum tension. Where breakthrough comes is when you can first ask the question, "What drives me in my personal life? What drives me in my career?"

These are the values. "What drives me in my spiritual life? What drives me in my financial life," et cetera, and if you can become conscious of them, where when you're like this, if you could start to align these forces or these driving forces in a common direction, and now you put energy into that system, boom. That's where you take off. That's where you have breakthrough. People get stuck when they've reached the extent of what their contradictory driving forces will allow, and they break through when they align them.

Now, what some people try to do, to their detriment, is they're at maximum tension but they're so committed to making this business work that they will force something into a system at maximum tension and it breaks apart, and that's where you have divorces, that's where you

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have heart attacks, there's where you have all these other kinds of breakdowns, that you've now forced that business to grow, but at a grave expense, because you're trying to force a maximum-tension event. That forces the system to break apart.

The one other thing I'll say, because I travel quite a bit and I speak, and when I present, I'll open up the whole talk by saying that there's a difference between having a jacuzzi experience, meaning this will feel good, versus having a transformational experience where you leave this room different than when you walked in and your life is never the same again. what I call a pivotal experience.

What's the difference? You see, everybody says, "Well, we'll see how good your information is, maybe you'll teach me something new," but I ask, "How many people here know something that you could be doing that you're currently not doing, that would make your life or business better?" Everybody raises their hand. "Why aren't you doing it, or why did you come here to learn more about what you're not going to do?"

The key is why don't you do it, because if you have the desire to get better, to improve your life or your business, yet you're not doing things you already know that would make your business better, why? The answer is because you're stuck in maximum tension. There's no space in your life to introduce anything new, the consequence of which is you don't act on what you know. Now it's a matter of getting deep into your philosophy, deep into your premises, aligning these things up, and then you can do the things you know that will take you to the next level.

John: Yeah, I couldn't agree more, Patrick. One of the things that I see over and over again that entrepreneurs can do ... and you've really said it this way, and let me just play it back ... is getting clarity of purpose. It's that vision, what do I want to do when I grow up. We're all growing up. None of us have arrived yet. What do I want to achieve? Independent, almost like zero-base planning. You're doing your next year's financials where you say, "Okay, everything's got to justify itself." I want you to do that when you're doing this clarity of purpose, because once you do that, you can look and say, "Okay, with all those tensions that you're talking about, how do I get them aligned so I can make whatever clarity of purpose, that vision, a reality?"

Sometimes it is the business that you have, sometimes it's not. Sometimes there needs to be ... well, almost always there needs to be changes along the way, but I don't think ... most of us don't take the time to do that, to be what I refer to as successful on purpose, where we're just so hard-charging along the way. One of the things that ... you've really spent a lot of time on philosophy. I see some of the comments. There's lifestyle entrepreneurs, there's driven entrepreneurs. You're a philosophy entrepreneur, Patrick, which is great, because I don't think we take that time to think through these things, and when we do, it's something

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remarkable. We can have a great life, and everybody around us can have a great life and we can contribute a lot.

Patrick: Yeah. I'll tell you, this is ... and I'm borrowing this from I think it was Harry Binswanger or somebody, who gave a YPO lecture and the title of it was ... and it might be a paraphrase ... but "Philosophy is the True CEO of Your Business." This is what most people don't understand. When you say the word "philosophy" ... and I just did a TEDx talk in this ... when you say the word "philosophy," what conjures up in most people's mind is old guys with robes walking around in antiquity, or maybe it's friends getting together on a weekend with the suede patches on their sleeves, drinking capuccino and talking about abstract things, but the feeling is that Monday, whatever they talked about has no practical application into your business that you're driving every single day.

The opposite is true. Here's my premise. Philosophy is the most practical thing a human being can hope to embrace, or maybe in this context, philosophy is the most practical thing an entrepreneur can hope to embrace. Whether you know it or not, you have a philosophy. Every human being does. Whether you know it or not, your business has a philosophy. Every business does. The base premise that justifies or substantiates why this is so important is because we have contradictions in your basic philosophical premises. The only possible result is destruction. The amount of destruction is relative to the level of the contradiction.

We don't take the time to think in terms of applied philosophy, the practical use of philosophy, because it is at the foundation of everything. We're normally starting up here and starting to think forward, but if you get down to that root level, that's where you can look at your promises, your values, which comes from the third branch of philosophy.

I created this program called "The Philosophy Formula" based on that, which is the elements. What do you believe, meaning what are your premises. That's the metaphysical view, the first branch of philosophy. The second branch of philosophy is epistemology or theory of knowledge, what is your standards of proof. If the first branch of philosophy asks, "Where am I, or what are your premises, what's your view of reality," the second one is, "How do I know it," so what do you believe, how do you know it, and then the third branch is now, "What do I do," which is ethics. Ethics provides a human being with a code of values, and therefore will be a guide to your actions.

Basically, when we talk about values-based decision-making, we talk about purpose. Purpose emerges out of ethics. Purpose isn't where it starts. It starts with philosophy. Philosophy leads you to your purpose, which leads you to your values, and your values then dictate all actions that should be congruent. If this stuff is not well-defined, if you have contradictory values, contradictory purposes, you don't have your premises well thought out, then you're handicapped in trying to make your business ... or your life, for that matter ... work.

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By injecting or putting philosophy into the equation as the foundation or the platform from which you build, that's where strong businesses that will be legacy-type businesses come from, that have less stress, more purpose, more impact, more profitable, and all those other good things we look for as entrepreneurs.

**John:** Yeah. This is so good, because what happens so often to us is we get out of alignment. We really don't take the time to do this, go through this and examine our own philosophy of life. I'll tell you, I have so many successful friends who there's a big dichotomy. One group, who looks hugely successful but they have miserable lives, and then I have this other group who are hugely successful but they have phenomenal lives.

I want everybody, I want you, to be in the right category, and this is a big part of an unexamined life. It's just fraught with risk, and particularly entrepreneurs. We're under ... it can happen so often because we're so hard-charging. We've got demands on our time from every direction, all these different relationships and tension, as Patrick said. Boy, this is big.

Now, I want to go to ... I'm going to go into a segment, and the segment is the book of the day, and Patrick, you had a book you wanted to recommend that shows a little bit of this creative tension going on that a few of our entrepreneurs are familiar with.

Patrick: Yeah. Well, I was going to say, it's probably almost trite, because I think most entrepreneurs probably know and have read this book, but when somebody says what's the most important book I've read or what book did I highly recommend, it is "Atlas Shrugged." Rand perfectly portrays the role of philosophy in life, in business, in existence, through ... in the novel. She created a new genre of fiction called "philosofiction," and the book ... which I've read probably ten times, no exaggeration, every couple of years I pick it up and read it again ... is I think a full expression and then some of the point I'm trying to make, relative to the importance of philosophy and non-contradiction in the entrepreneural life.

**John:** No, I mean, it is. It's one of those. The world, the way it's changed, I don't want to get too political. We'll stay with philosophy here, but it's a good re-read to just stay centered in recognizing that we're going to have to work through challenges in life for the rest of our lives. Let's go to the next segment, which is the application of the day. Patrick, you're out there doing a lot of things. What's the application you'd recommend to your fellow entrepreneurs?

Patrick: The first one that comes to mind, again kind of mundane, maybe, but it's the podcast app. What do entrepreneurs need more than anything else? They need stimulation. They need ideas, they need sparks, you know, on a routine basis, to keep their brains right, because you can get dragged into the weeds pretty quickly with the day-to-day stuff that flies at you, which we all have.

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People say, "Oh, God, it must be great having your life." When I was running my business, people would say, "Oh, it must be so much more fun to do what you're doing," but I'd say, "Listen, let me tell you a little bit about my life. Every morning I show up at my office, I sit down, and my assistant, who's got an office next to me, my executive assistant, walks in and he hands me a bowl, and pretty much it's a bowl of shit, and the only question is how much shit do I have to eat today."

Every once in a while I get a bowl of cherries, but we all have to eat that bowl of stuff, right, every single day. In order to not succumb to that as a disposition in life, you need sparks. You need something to ignite you and keep your brain right. I believe podcasts like this and other podcasts that are out there, I can get anything at my fingertips. Right there, boom, I have it, and I like it.

Another one for its wider abstraction, not just its utility, which I personally love, but also the wider abstraction of what it's meant in the world, is Uber. I think Uber is a world-changing app, in its wider abstractions as to what it represents.

**John:** I think I want to just echo both of those. Podcasts have been just phenomenal. I ignored them for an awful long time. If you're watching this, you've come to one of the videos, go to iTunes or Stitcher, or sign up, subscribe, to AESNation.com, but also look to see others. I find some of the best innovation, some of the introductions I get to individuals, I'm listening and then I just reach out and call them or get an introduction from somebody. I've had some unbelievable, remarkable strategic alliances come out of this, and for ... they're free.

Then Uber, you were talking about before we turned on the camera. As we travel, we both love not only the Uber but the concept of Uber, that everything is going to be easily available over time, the disruptive part of the technology, creating entrepreneurs. It's been just really amazing.

Let's go to the next one, Patrick. I want to go to resources, and you have some resources you're going to make available. Why don't I start out with ... let's go to ... you've got your main website, and again, all the links are going to be at AESNation.com, so just go see the show notes, it'll be transcribed ... but PatrickGentempo.com, and they can sign up for what there, and then we'll go to your next website too.

Patrick: At PatrickGentempo.com, there's an opt-in there to just get on my list. I'm always sending things out to the list, and I don't ... how can I put it. I don't ever send out things ... I don't just send out like on a schedule, I've got to do something every Tuesday. If I don't have something that I think is valuable to send, I don't bother sending it. For people who just want to be aware of maybe where I'm speaking, or I come across things or I have thoughts and ideas, at that point I send it out to the list.

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That's the first one, so that's what that opt-in is, and you can get a sense of just my general ... the multiple dimensions of my life. I think there's things there about my family and things there about the varied dimensions of my life, not just my career.

**John:** Okay, excellent, and then let's go to PatrickOnFire.com, and I've got that. You've got an opt-in for access to a 45-minute talk that you delivered. What are they going to get in that video?

Patrick: That, if what I'm talking about here is something that you want to take further and deeper, and also some other things, that was a live presentation. It's a video that I gave to a group out in Omaha, Nebraska, a group of highly-successful entrepreneurs, that I came in to keynote this event that a public company was putting on, and they wanted me to talk about the philosophy of money and about the philosophy of being an entrepreneur. I went in, and it's a 45-minute live presentation.

I think it's ... the feedback I got after the talk, I was pretty mugged. The stage rush came after, as far as people saying, "Wow, this was something I needed to hear, something I'd never heard before," et cetera, and I think it is ... when you work with entrepreneurs and you're coming at it from the way that I do, from the philosophical foundations into value, into alignment and all those things, I think it is important, and especially when we get into the philosophy of money.

There's some very deep and rich information there, because there's contradictions people have with money. As they attain wealth and achievement, if those contradictions aren't resolved, you'll be sabotaged. Anyway, so if you opt in there, you'll have instant access to that 45-minute video, which I think people really ... in the audience, entrepreneurs got a ton of value from it.

**John:** Great. I'll look forward to looking at it as well. Let me go over what I got from this presentation, the key takeaways that I'd like everyone to be thinking about. We're all about results here at AES Nation, so let's put these into action. This is a really good time do it. Just listen to Patrick, who was very articulate on talking about philosophy and entrepreneurship. You don't hear that too often, and it's really a shame because everyone, we all want to be successful on purpose.

The very first step is getting clarity, clarifying your purpose in life. What do you want to be? I'm going to really go back to that zero-base planning. You might have an unbelievably successful business, maybe you have multiple businesses. Whatever you have, let's pretend you don't have those now. They're sold. What would you want to do, so that you could achieve all that's important to you? That's number one.

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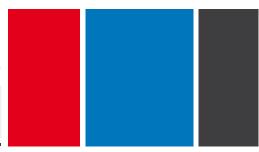
Number two is, once you have that vision, how do you then realign what you're doing? Patrick calls it maximum tension, which is probably better. I call it creative tension, and it's more maximum tension than creative tension. Taking those and saying, "Okay, what do I need to do to realign?" It may be selling your business. It may be starting a new business. It may be refining. You might be on the right path and you've really built a great opportunity, but whatever it is, do that.

Then put in place, so that you're going to be checking in ... and I'm going to recommend quarterly ... that what you're doing is aligned with your values on all sides, and you're going to make a huge difference. Your clients, your future clients, your teammates, your family, all your friends, they're counting you to do this. Don't let them down. We wish you the best of success.



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### A Second Opinion on Your Finances

A Complimentary Service from Financial Advisor Select for the Members of AES Nation

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Like many members of AESNation, I'm a serial entrepreneur. In addition to co-founding AESNation, I'm the founder and CEO of Financial Advisor Select, a firm dedicated to helping successful people make informed financial decisions by introducing them to top financial advisors.

If you're like many successful entrepreneurs, you and your family already have a relationship with a financial advisor. You may even work with several financial advisors. If you are completely satisfied with these relationships and confident that your finances are on track toward helping you achieve all that is most important to you, we congratulate you.

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John Bowen Founder and CEO

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