



Attorney Denice A. Gierach in Naperville, Illinois, has over 30 years of experience with commercial real estate transactions, business law, and estate planning and administration, including wills, trusts, and probate.

Denice A. Gierach earned her J.D. at the IIT/Chicago Kent College of Law and has practiced before the Seventh Circuit Court of Appeals, the U.S. Tax Court, U.S. District Court for the Northern District of Illinois, as well as in Illinois state court.

An experienced negotiator and business litigator, Ms. Gierach is also a Certified Public Accountant (CPA), and has a Master's Degree in Management from Illinois' prestigious Kellogg School of Management at Northwestern University.

Her clients benefit from the fact that Ms. Gierach understands accounting principles, financial statements, and tax implications, and she knows how to present these issues to a judge or jury in the event of a dispute. It was in this appreciation that the Business Ledger, a newspaper dedicated to the Chicago area, named Denice Gierach one the "Influential Women in Business" for 2008.

In addition, many clients rely upon Ms. Gierach's experience and knowledge to counsel them in preventative law, including how to avoid costly litigation. They also appreciate her ability to see the big picture and the client's bottom line when advising and representing them in business disputes.

We have a variety of informational articles on estate planning available on our website at [www.GierachLawFirm.com](http://www.GierachLawFirm.com)



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## Inside / Outside General Counsel<sup>®</sup> Program

SOUND LEGAL ADVICE  
EXPERIENCED REPRESENTATION  
PREMIER CLIENT SERVICE

## General Counsel Services

Large businesses have in-house attorneys available to answer questions and handle day-to-day business transactions that benefit from legal review. Small- and medium-sized businesses have many of the same legal questions and needs as larger companies, but maintaining an in-house legal counsel is not a cost-effective option.

A solution to this issue is to have an outsourced general legal counsel. The Gierach Law Firm's **Inside/Outside General Counsel Program** provides the same legal function as an in-house counsel, but on a contractual basis. In addition to serving all of a business's legal needs, an outside legal counsel has additional benefits that often make it a more appropriate choice over an in-house counsel for smaller businesses.

The greatest benefit of working with a lawyer as your dedicated general counsel—rather than hiring a lawyer for one specific project at a time—is the superior degree of understanding we develop regarding your business, as well as prompt service. The right outsourced general counsel can provide insights that you would not have from hiring a transactional attorney, and you can always reach your general counsel when you need to.

By working with your company on an on-going basis, we become part of your management team, dedicated to preventative legal care for your business. We know your business and your industry, your staff and your contracts, your financial condition and your tax situation. We are able to quickly step in on any projects, assess the legal, financial, and tax ramifications of a proposed action, and give you clear legal guidance.

In addition to consolidating all your legal functions under one legal authority, the right general counsel can make your work in your business easier. Hiring an outsourced general counsel is a simple, long-term solution to your company's legal needs.

### **Some of the benefits of participating in our Inside / Outside General Counsel Program are:**

You won't have to worry about finding a new attorney for every legal issue that arises, avoiding the arduous process of searching, interviewing, and hiring new legal assistance.

Your company's legal function will be organized under one general counsel. You won't have to worry about anything falling through the cracks or being overlooked.

You have a set budget and know what your legal fees will be for every month.

Your general counsel knows you, knows your business, and knows your plans for the future, and can help you achieve that future.

Your general counsel is reliable, efficient, and available right when you need them.



Our Inside / Outside General Counsel Program is tailored to your business and its needs. We offer a variety of legal services, and all are available to you, even if your business's legal needs change over time. Your general counsel will help you determine what will work best for your business as it grows and thrives.

Some of the most common services provided by our Inside / Outside General Counsel Program are:

- Draft contracts and create a personalized library of your company's most common standard forms
- Due diligence review of business contracts
- Review and revisions on commercial lease agreements
- Monitor and prevent regulatory or compliance issues, and provide preventative legal care
- Legal advice on employment matters, including firing employees or offering severance pay
- Advice on the tax consequences and deductibility of a financial transaction
- Assistance in building a successful, sustainable, and saleable business
- We are part of your transactions before they are negotiated